



Sowing Skills...
...Harvesting Opportunities

Agriculture Skill Council of India

Agriculture Skill Council of India (ASCI), established in January 2013 as Section 8 Company under the Companies Act, Ministry of Corporate Affairs, works towards building capacity by bridging gaps and upgrading skills of farmers, farm & wage workers, self employed and extension workers engaged in organized / unorganized segments of Agriculture and Allied Sectors like Dairy, Poultry & Fishery.

Vision

- ❖ Creating a sustainable industry aligned eco system for robust skill & entrepreneurship development in Agriculture & Allied Sector

Objectives

- ❖ Determining skills/competency standards and qualifications and development of National Occupational Standards (NOS)
- ❖ Preparation and maintenance of skill inventory to facilitate individual choices
- ❖ Development of sector specific skill development plans
- ❖ Standardization of affiliation and accreditation process
- ❖ Affiliation, accreditation, assessment and certification of Vocational Institutes/ Programs
- ❖ Plan and execute Training of Trainers (ToT)
- ❖ Promotion of academics
- ❖ Establishment of a well-structured, sector specific Labor Market Information System (LMIS) to assist planning and delivery of training
- ❖ Adoption of global best practices



LMIS

- ♦ Assessment of needs and demands of the sector
- ♦ Identify Skill gaps, job role availability, Occupational Standards of the workforce and map the information
- ♦ Assist in targeted training delivery

NOS

- ♦ Describe the best practices by bringing together skills, knowledge and values
- ♦ An imperative for holistic development
- ♦ Develop and align NOSs to various job roles of the stakeholders

Affiliation & Accreditation

- ♦ Evaluation of training partner's proposal and award affiliation
- ♦ Develop training curriculum based on Specific NOS
- ♦ Assist Training Partners to deliver quality training

Assessment & Certification

- ♦ Develop Standard Operating Procedure for conduct of assessment
- ♦ Develop Assessment criteria and question banks
- ♦ Certification of candidates post successful completion of training

Benefits to Industry

- ❖ Readymade skilled workforce inventory
- ❖ Updated curriculum as per international standards
- ❖ Effective skills utilization
- ❖ Adoption and dissemination of new research findings, practices and technology
- ❖ Adoption of higher level skills across the workforce
- ❖ Suitable measures for attraction and retention of workers; empowering Industry to sustain economic growth

Benefits to Employee

- ❖ Recognition of competencies
- ❖ Improved career progression
- ❖ Retooling of competencies & transferability of skills
- ❖ Improved employability
- ❖ Multi-skills development, leading to increased job security

Benefits to Farmer

- ❖ Latest farm technologies & productive cost, effective agronomic solutions through outcome based training
- ❖ Formal recognition of skills
- ❖ Increased income with reduced risk
- ❖ Development of Entrepreneurial abilities
- ❖ Value chain linkage
- ❖ Credit availability

Benefits to Students/Unemployed Youth

- ❖ To provide students/unemployed youth opportunities to acquire new skills.
- ❖ To spark interests with information about Agriculture-related career opportunities.
- ❖ Development of entrepreneurial skills and soft skills to encourage self-employment.
- ❖ Enhances students' perception and understanding of learning as a lifelong process.
- ❖ Facilitates access for 'non-traditional' students - people who may not have had the opportunity to do further study.
- ❖ An entry to skill eco system & an opportunity to acquire higher skills through vertical mobility.
- ❖ Meet skills demand in terms of relevance & quality.



Engagement with Central Government

Ministry of Agriculture & Farmers' Welfare (MoA&FW)

ASCI is Working with all three key Departments of Ministry of Agriculture i.e.: Department of Agriculture & Cooperation (DAC), Department of Animal Husbandry, Dairying & Fisheries (DADF), and ICAR. Key collaborative areas are

- ❖ Identification of high employability areas / Job Roles and subsequent development of National Occupational Standards (NOS) & training modules for the same.
- ❖ Provisional Affiliation accorded to 102 KVKs, 12 DAC&FW and 9 DADF centers as Skilling Centers
- ❖ Training of Trainer capsule conducted for faculty of the above institutes. 22 DAC&FW trainers certified as Skill trainers and certified 347 KVK Trainers as skill trainers to deliver QP based training.
- ❖ Optimal utilization of infrastructure & Subject Matter Experts (SMEs) of DAC&FW / DADF/ ICAR for 'Train the Trainer' programs wherever possible.
- ❖ Recognition to Prior Learning (RPL) programs aligned to NSQF for semi skilled & skilled workforce.
- ❖ Support to Centre of Excellence through RKVY or other relevant schemes post receipt of proposals.
- ❖ 6000 candidates to be trained in this fiscal year through RKVY funds on identified Qualification Packs.
- ❖ KVKs are now in a position to conduct Recognition of Prior Learning (RPL) to Farmers Group/ Progressive Farmers
- ❖ Setting up of Vocational Centers at Agriculture Universities as well as vocational programs for Agriculture University students to increase employability.
- ❖ Adopt new technologies of ICAR for inclusion in ASCI model curriculum
- ❖ Joint Projects with Multilateral Agencies

Collaboration with other Ministries / Central Govt. Institutions

- ❖ **MNREGA Department, Ministry of Rural Development:** ASCI has collaborated with MNREGA Department of Ministry of Rural Development (MoRD) for training of Bare Foot Technician Job role. Pilot training completed in 4 states Rajasthan, Kerala, Chhattisgarh and Jharkhand, in Phase 1, this training program is being scaled up to 17 states.
- ❖ **Ministry of Environment & Forest:** ASCI has submitted a concept note to MSDE for alignment of forestry and climate change based training program to National Skill Qualification Framework which is under process.

Collaboration between Army and Agriculture SSC:

Consequent to the signing of MOU between the Adjutant General (AG) & NSDC in Jan 2016, the training of retiring army personnel in various Job Roles of Agriculture SSC has commenced with a view to prepare veterans suitably for a second career in the civil. The areas of cooperation include assessment of available infrastructure, recommend job roles based on interaction with soldiers/demand from industry, conduct TOT, run pilot to train trainers in domain skills and carry out assessment. The first pilot batch in Dairy Farmer Entrepreneurship and Organic Farming was concluded in June'16 at Raiwal where infrastructure already existed. ASCI has also initiated discussions with Remount & Veterinary Corps (RVC) to initiate NSQF aligned RPL and Training of Trainers to serving and retired personnel.



Collaboration with Various State Government

ASCI has collaborated with State Government on various aspects:

- ❖ **Alignment of short term courses at universities with NSQF** for alignment of course curriculum, training, assessment & certification of trainees. The MoU would pave way for joint curriculum development, programs and action based research projects.
- ❖ **Centres of Excellence:** Agriculture & Animal Husbandry Sector and other segments that are growing rapidly in various states viz. Fishery, Bee Keeping, Poultry, Horticulture, Piggery & Goatry with relevant Partners and Institutions.
- ❖ **Train the Trainer Programs:** There is acute dearth of good trainers in several segments. The shortage is serious considering rapid changes in market and technology. ASCI would take up “Train the Trainer” program immediately in various states to develop a pool of trainers across various segments of agriculture and allied sector.
- ❖ **ASCI office at various regions:** To coordinate and upscale its activities, ASCI would set up a regional office in various zones.



International Collaboration

ASCI has done 4 International Collaborations for various areas viz. Development of Transnational Standards for Indian Workforce to migrate and work abroad, unique assessment methodologies and establishment of Centers of Excellence.

- ❖ LANTRA, UK
- ❖ Agri Food Skills, Australia
- ❖ Taratahi College of Dairying, New Zealand
- ❖ German Agribusiness Alliance, Germany

German Agribusiness Alliance and Agriculture SSC to set up Indo-German Centers of Excellence in Agriculture

The German Agribusiness Alliance (GAA) and Agriculture Skill Council of India (ASCI) has signed a MoU in order to jointly develop the establishment of “**Indo-German Centers of Excellence in Agriculture**” aimed at creating a Platform for practical skill development in agriculture in India.

The Indo-German Centers of Excellence in Agriculture shall provide both short and long-term practical, professional skill training on modern technologies and organize demonstrations of technological advancements. The activities would target to reach farmers as well as farm workers and waged workers in agriculture related industries. In addition, the project shall be used to train trainers of certified private or state training providers and facilities. The centers shall cover different areas of agriculture and shall be set up in co-operation with agriculture institutions.



Centers of Excellence (COE) in collaboration with German Agri Business Alliance (GAA) in areas of:

- ❖ Crop Production, & Value Chain Integration,
- ❖ Farm Mechanization
- ❖ Cattle Breeding & Milk Production, Procurement
- ❖ Marketing of Poultry and Egg Production.

Intervention of ASCI at School Level

ASCI has introduced agriculture skill development programs as per National Skill Qualification Framework (NSQF) for school students from class 9th to class 12th in collaboration with various state governments under Rashtriya Madhyamik Siksha Abhiyan (RMSA) of Ministry of Human Resource Development, Govt. of India. Class 9 is equivalent to NSQF Level 1 and accordingly class 12th is level 4. ASCI provides Qualification Packs for training, conducts assessment and certification of students apart from other support to state education board. Below is the state wise number of schools where agriculture skilling has been introduced.

State	No. of Schools
Himachal Pradesh	142
Haryana	48
Punjab	95
Maharashtra (Multi Skill Foundation)	252
Chhattisgarh	20
Rajasthan	49
Total	606

Intervention of ASCI at College Level

There are a total of 51 colleges offering skill based Certificate, Diploma, Advance Diploma and B.Voc programs as per National Skill Qualification Framework (NSQF) under Community College, B.Voc and Kaushal Kendra's programs of University Grant Commission (UGC) of Ministry of HRD. Of these, 17 colleges are offering B.Voc Programs and 34 colleges are offering Community College Programs. ASCI has completed assessment of 1480 students enrolled in different courses. All courses are being aligned with QP-NOS from level 4 to level 7.

Intervention of ASCI at University Level

ASCI in its endeavor to develop/upgrade the skills of Indian agriculture & agri allied workforce is collaborating with all key stakeholders including agriculture & veterinary universities & research institution has signed MoUs with below mentioned 22 universities in order to align their short term skill training programs with ASCI developed Qualification Packs, in line with National Skill Qualification Framework of Govt. of India for certification of the candidates.

Agriculture / Horticulture Universities

- I. Punjab Agriculture University (PAU), Ludhiana
- II. Tamil Nadu Agriculture University (TNAU), Coimbatore
- III. Orissa University of Agriculture & Technology (OUAT), Bhubaneswar
- IV. University of Horticultural Sciences (UHS), Bagalkot
- V. Indira Gandhi Krishi Vishwavidyalaya (IGKV), Raipur Chhattisgarh
- VI. University of Agricultural & Horticultural Sciences (UAHS), Shimoga, Karnataka
- VII. Central Agricultural University (CAU), Manipur
- VIII. Professor Jayashankar Telangana State Agricultural University (PJTSAU), Hyderabad
- IX. Chaudhary Charan Singh Haryana Agricultural University (CCSHAU), Hisar
- X. Banda University of Agriculture & Technology (BUAT), Banda
- XI. Maharana Pratap University of Agriculture & Technology (MPUAT), Udaipur
- XII. Navsari Agricultural University (NAU), Navsari, Gujarat

Veterinary / Animal Sciences/ Fisheries Universities

- I. Guru Angad Dev Veterinary & Animal Sciences University (GADVASU), Ludhiana
- II. Tamil Nadu Veterinary and Animal Sciences University (TANUVAS), Chennai
- III. Tamil Nadu Fisheries University (TNFU), Nagapattinam
- IV. West Bengal University of Animal & Fishery Sciences (WBUAFS), Kolkata
- V. U. P Pandit Deen Dayal Upadhyaya Pashu Chikitsa Vigyan Vishwavidyalaya Evam Go Anusandhan Sansthan (DUVASU), Mathura, Uttar Pradesh
- VI. Maharashtra Animal and Fishery Sciences University (MAFSU), Nagpur
- VII. Kerala Veterinary & Animal Sciences University (KVASU), Kerala
- VIII. Sri Venkateswara Veterinary University (SVVU), Tirupati
- IX. Lala Lajpat Rai University of Veterinary & Animal Sciences, Hisar
- X. Nanaji Deshmukh Veterinary Science University (NDVSU), Jabalpur

Placement Drive across States... UP Rozgar Mela

UP Rozgar Melas, organized by MSDE and NSDC separately at 20 Division Headquarters of Uttar Pradesh, from 19th Nov 2016 to 15th Jan 2017. Agriculture SSC has participated actively at Lucknow, Agra, Ghaziabad, Moradabad and Saharanpur. ASCI through its efforts has facilitated placement to 352 certified candidates in several reputed agricultural companies viz. Neelgiri Plywood, City Petro, Ford, IRIS, NavKisan Bio Plantech, Akshan Associates, Gyan Diary, Paras Dairy and many more.

Rozgar Melas saw the presence of Union Cabinet Ministers and Members of Parliament who distributed Job offer letters to selected candidates. Some of the dignitaries who graced to occasion have been:

Shri Rajiv Pratap Rudy (Hon'ble Minister of Skill Development and Entrepreneurship) at Lucknow,

Shri Prakash Javadekar (Hon'ble Minister of Human Resource Development) at Saharanpur.

Smt. Nirmala Sitharaman (Hon'ble Minister of State for Commerce and Industries) at Agra,

Gen V K Singh (Retd) (Hon'ble Minister of State for External Affairs)

Shri Mukhtar Abbas Naqvi (Hon'ble Minister of Minority Affairs) at Moradabad,



Skill India Exhibition 2016 Kanpur

Hon'ble Prime Minister Shri Narendra Modi inaugurated Skill India Exhibition 2016 at Railway Ground, Kanpur on 19th December 2016. Hon'ble PM graced Agriculture SSC's stall and gave valuable advice for skill development and innovations in Gardening & Floriculture segment. The 4 day Skill India Exhibition concluded on 22nd December 2016.

Following dignitaries were present during the inauguration:

Shri. Ram Naik, Hon'ble Governor of Uttar Pradesh

Shri. Rajiv Pratap Rudy, Hon'ble Union Minister of State (I/C) for Skill Development and Entrepreneurship

Shri. Ram Govind Chaudhary, Hon'ble Minister, Panchayati Raj Dept., Uttar Pradesh

Dr. Murl Manohar Joshi, Hon'ble Member of Parliament, Kanpur

Shri Devendra Singh, Hon'ble Member of Parliament, Akbarpur



Focus on North East... Manipur Kaushal Job Mela

In its endeavor to promote Agriculture skills in North Eastern States, ASCI has participated in Kaushal Job Mela at Imphal, Manipur on 2nd Dec 2016. The Mela was organized under Pradhan Mantri Kaushal Vikas Yojana (PMKVY), a flagship scheme of the Union Ministry of Skill Development and Entrepreneurship (MSDE). Governor of Manipur Hon'ble Dr. Najma Heptulla inaugurated the Job Mela. The Hon'ble Governor spent time at the ASCI stall.

Kaushal Job Mela was also graced with the presence of the Chief Minister of Manipur, Shri. Okram Ibobi Singh and Shri. T. Manga Vaiphei, Hon'ble Minister, Labour & Employment, Manipur. Hon'ble Chief Minister distributed Agriculture Skill certificates to successful students.



Recognition of Prior Learning (RPL)

Recognition of Prior Learning (RPL) is the process by which skills and knowledge gained by individuals outside formal learning processes is acknowledged, assessed and given a recognized certificate. It is a means by which current competencies are assessed and certified, regardless of how, when or where the learning occurred.

RPL holds great significance in a sector like Agriculture which is highly unorganized and most of the agricultural laborers comprises of school-drop outs / illiterates who have acquired professional skills while on the job. Recognition of their skills has the potential to provide them improved access to various government schemes and enhanced credibility for micro-loans. Since the Job Roles are aligned with NSQF, RPL certification could also be a way to bring at least some of this large population back to formal schooling / training.

Benefits of Recognition of Prior Learning (RPL)

- ❖ To encourage workers to participate in learning programs.
- ❖ To provide employees with the opportunities to acquire new skills.
- ❖ To provide unregulated workforce a uniform skill certificate.
- ❖ Facilitates access for 'non-traditional' students - people who may not have had the opportunity to do further study.
- ❖ Acknowledges value of learning outside a formal setting, e.g. values and recognizes learning in the workplace.
- ❖ An entry into the skill eco system thus an opportunity to acquire higher skills through vertical mobility.
- ❖ Enhances students' perception and understanding of learning as a lifelong process.
- ❖ Enhances candidates self-esteem and increases the confidence in an individual that they are now skilled and recognized.
- ❖ Orientation and alignment of their available / existing skills to National Occupational Standards (NOS)
- ❖ Recognition of their skills formally and enable them to avail loans and other financial benefits based on the skill sets.
- ❖ Improve productivity in the workplace and the competitiveness amongst workers.
- ❖ Improve the quality of life of workers in respect to their prospects of work and labor mobility.
- ❖ Empower women who are otherwise marginalized and provide them an opportunity to get equal wages as men.

Training of Trainers

Training of Trainers is one of the focus areas for the training and capacity building in Agriculture and Agri allied industry. With the Government directives that it is mandatory for certified trainers to deliver skill trainings, ASCI organizes Train the Trainer (TTT) Program on a regular basis for various job roles across different geographical regions. TTT Program prepares trainers to effectively instruct, train, advice and assess people taking part in the training programs aligned to National Skills Qualification Framework (NSQF) and / or Agriculture related Qualification Packs.

The primary objective of TTT program is to introduce the trainers to the changing space of training in the country with the setting up of Sector Skill Councils and advent of National Occupational Standards (NOS) for various job roles across sectors.

In this fiscal year we have successfully completed TOTs at PAU (Ludhiana), KGVK (Ranchi), KVK (Amravati), Jain Irrigation (Alwar), ALC (Hyderabad), AAU (Jorhat), CPDO (Chandigarh), NDMC (New Delhi), CFMTTI (Budhni), Trivandrum, Siliguri, WBUAFS (Kolkata), BAIF (Pune), IMAGE (Bhubaneswar), OUAT (Bhubaneswar), PJTSAU (Hyderabad), Mandya (Karnataka) where total 861 Trainers participated. ASCI has also conducted special TOTs for 100 KVKs and certified 347 KVK Trainers.



Agriculture SSC wins Best Sector Skill Council Award at ASSOCHAM Skills Summit 2016

Agriculture Skill Council of India (ASCI) has won the Best Sector Skill Council Award at the 2nd ASSOCHAM Skills Summit on 15th March 2016 held in New Delhi.

The Award was instituted by the ASSOCHAM to acknowledge the Indian Sector Skill Councils who have demonstrated an outstanding commitment to the skills agenda in India - one of the most important challenges the country is facing today.

The award was conferred at the opening ceremony of the Summit by Mr. Rajiv Pratap Rudy, Hon'ble Minister for Skill Development and Entrepreneurship. Dr Satender Arya, CEO, ASCI received the award on behalf of ASCI.



Development of Qualification Packs (QPs) and National Occupational Standards (NOS)

With the increase in population, the demand for food and Agri produce is increasing, but the supply remains stagnant due to low agricultural productivity. This is predominantly due to adoption of decades old Farm Management practices and loss due to post harvest handling. There is a requirement for specific and standard set of skills in the field of Agriculture. ASCI envisions to touch/ upgrade skills of cultivators, agricultural labors and direct & indirect labor engaged in organized and unorganized Agriculture and Allied Industry through standardized training on the NOSs developed in line with the industry needs. Keeping in view the current & emerging needs of the nation/industry, ASCI has developed 156 Qualification Packs so far in different segments giving emphasis to new generational Job Roles.

QPs Developed in Agriculture & Allied Sector by ASCI for the Job Role under:

Farm Mechanization & Precision Farming

1. Micro Irrigation Technician
2. Greenhouse Operator
3. Green House Fitter
4. Tractor Operator
5. Tractor Mechanic
6. Harvesting Machine Operator
7. Pesticide & Fertilizer Applicator
8. Agriculture Machinery Operator
9. Agri. Machinery Repair & Maintenance Service Provider
10. Custom Hiring Service Provider
11. Irrigation Service Technician
12. Operator-Reaper Thresher & Crop Residue Machinery
13. Service and Maintenance Technician-Farm Machinery
14. Agriculture Machinery Demonstrator
15. Farm Workshop Foreman/Supervisor
16. Farm Workshop/Service Manager
17. Solar Pump Technician

Post-harvest Supply Chain Management

18. Supply Chain Field Assistant
19. Warehouse Worker
20. Packhouse Worker
21. Ripening Chamber Operator
22. Cold Storage Supervisor
23. Cold Storage Manager
24. Cold Store Keeper
25. CA Store Operator
26. Agri Commodity Fumigation Operator
27. Agri Warehouse Supervisor

Landscaping, Urban Farming & Horticulture

28. Hydroponics Technician
29. Nursery Worker
30. Assistant Groundkeeper
31. Interior Landscaper
32. Apprentice-Interior Landscaper
33. Gardener
34. Assistant Gardener
35. Gardener cum Nursery Raiser
36. Roof-top Gardener

37. Floriculturist (Open Cultivation)
38. Floriculturist (Protected Cultivation)
39. Florist
40. Flower handler- Packaging & Palletizing
41. Citrus Fruit Grower
42. Banana Farmer
43. Mango Grower
44. Coconut Grower
45. Friends of Coconut Tree
46. Neera Technician
47. Coffee Plantation Worker
48. Tea Plantation Worker
49. Medicinal Plants Grower
50. Vineyard Grower
51. Vineyard Worker

Agriculture Crop Production

52. Paddy Farmer
53. Bamboo Grower
54. Chillies Cultivator
55. Coriander Cultivator
56. Pulses Cultivator
57. Maize Cultivator
58. Wheat Cultivator
59. Cotton Cultivator
60. Soyabean Cultivator
61. Sugarcane Cultivator
62. Bulb Crop Cultivator
63. Solanaceous Crop Cultivator
64. Tuber Crop Cultivator
65. Organic Grower
66. Jute & Mesta Cultivator

Agri-Information Management

67. Agriculture Extension Service provider
68. Community Service Provider
69. Agriculture Extension Executive
70. Agriculture Field Officer

Agri Entrepreneurship & Rural Enterprises

71. Institution Development Manager
72. Agri Inputs Dealer

Dairy Farm Management

73. Dairy Farmer/ Entrepreneur
74. Dairy Worker
75. Dairy farm supervisor
76. Milk collection centre incharge
77. Milk route supervisor
78. Milk tester
79. Bulk milk cooler operator
80. Chilling plant technician

Poultry Farm Management

81. Small Poultry Farmer
82. Poultry Broiler Farm Worker
83. Layer Farm Worker
84. Broiler Farm Supervisor
85. Setting operator
86. Chick grading technician
87. Poultry feed, food safety and labelling supervisor
88. Hatchery Incharge Poultry
89. Poultry Farm Manager
90. Poultry Shed Designer

Fisheries

91. Hatchery (Fishery) Production Worker
92. Marine Capture Fisherman
93. Shrimp Farmer
94. Aquaculture Technician
95. Aquaculture worker
96. Aquascaping Assistant Designer
97. Aquatic microbiology assistant
98. Brackishwater aquaculture farmer
99. Crab fattening farmer
100. Feed technician
101. Fishery extension associate
102. Fishing boat deckhand
103. Fishing boat driver
104. Fishing boat maintenance worker
105. Fishing boat mechanic
106. Freshwater aquaculture farmer
107. Hatchery Manager
108. Inland capture fisherman cum primary processor
109. Mariculture operator
110. Mobile fish retailer
111. Nets and floats technician
112. Ornamental fish technician
113. Pearl culture technician
114. Servicing technician for ancillary fish equipments
115. Fish Seed Grower
116. Aquaculture Fabricator

Soil Health Management

117. Soil Sampler/ Collector
118. Soil & Water Testing Lab Asst.
119. Soil & Water Testing Lab Analyst

Animal Husbandry

120. Animal Health Worker
121. Artificial Insemination Technician
122. Veterinary Clinical Assistant
123. Veterinary Field Assistant
124. Piggery Farmer
125. Goat Farmer

Commodity Management

126. Agri Commodity Quality Assayer
127. Agri Research Analyst
128. Risk Analyst Manager-Agri Commodity
129. Agri Commodity Procurement Manager
130. Electronic Trading Supervisor-Agri Commodity
131. Commodity Account Manager
132. Produce Mapping Surveyor

Forestry / Agroforestry

133. Non Timber Forest Produce Collector
134. Forest Nursery Raiser
135. Lac Cultivator
136. Timber Grower

Watershed Management

137. Community Mobilizer
138. Village Water Technician
139. Watershed Assistant
140. Watershed Consultant
141. Watershed Manager
142. Watershed Supervisor
143. Watershed Engineer

Seed Industry Segment

144. Seed Analysis in charge
145. Seed Processing Plant Technician
146. Seed Plant Production Supervisor
147. Seed Processing Worker
148. Quality Seed Grower

Other Allied

149. Beekeeper
150. Sericulturist
151. Vermicompost Producer
152. Mushroom Grower (Small Entrepreneur)
153. Bare Foot Technician
154. Climate Change & Risk Mitigation Manager
155. Essential Oil Extractor
156. Plant Tissue Culture Technician

Frequently Asked Question

FAQ for Trainee / Participant

Q 1. I am resident in a rural area and desire to undertake skill training and acquire a skill certificate. How can I register myself for a skill qualification?

A. To register for skill training and acquiring a skill certificate interested candidates are required to send their nomination through affiliated Training partners. You can also write to us mentioning your name, current education qualification, skills in which training desired, full residential postal address, your contact number and e-mail ID at info@asci-india.com or our address: Agriculture Skill Council of India, 6th Floor, Plot No. 10, GNG Building, Sector 44, Gurugram-122004, Haryana
You can also download your nearest Training centre details from this link / URL:
<http://pmkvyofficial.org/Training-Centre.aspx>

Q 2. I have education up to class 5. I want to obtain a skill qualification. In which skills can I enroll myself.?

A. Agriculture Skill Council of India (ASCI) has developed Skill Qualification Packs for all sections of society to acquire skill certificate. With your education background you can obtain skill training in different skills.
Please check and select your desired Job Role/ Course from this URL:
<http://asci-india.com/National%20Occupation%20Standards.php>

Q 3. I have heard about PMKVY what is PMKVY?

A. PMKVY stands for Pradhan Mantri Kaushal Vikas Yojana. This is an initiative of the Ministry of Skill Development & Entrepreneurship (MSDE) under which youth of the country are provided skill training & certificate through various skill councils.

Q 4. I want to undertake skill training under PMKVY. How can I participate in the scheme?

A. To undertake skill training under PMKVY you will require to register yourself with ASCI affiliated Training Partner near your place of residence.
You can download your nearest Training centre details from this link / URL:
<http://pmkvyofficial.org/Training-Centre.aspx>

OR

You can also write to us at: info@asci-india.com with the following information.

- | | |
|-------------------------------------|---|
| (a) Name | (b) Current Education Qualification |
| (c) Skill in which training desired | (d) Full postal address where you reside. (with District and PIN code) |
| (e) Your Contact No. | (f) E-mail ID (where mails are to be sent) |

Q 5. I am an unemployed youth who has been earlier working on temporary jobs and contract worker. I already have skills in a particular Agricultural Trade. I want to acquire a certificate to recognize my available skills to enable me to get a regular job. How can the council assist me?

A. You can obtain a skill certificate under the "Recognition of Prior Learning" (RPL) scheme of PMKVY. To obtain more information about the scheme write to us at: info@asci-india.com.
Please log on to PMKVY Website:
[http://pmkvyofficial.org/App_Documents/News/PMKVY%20Guidelines%20\(2016-2020\).pdf](http://pmkvyofficial.org/App_Documents/News/PMKVY%20Guidelines%20(2016-2020).pdf)

Q 6. How much time is required to acquire a skill?

A. Skill is acquired by undertaking training for a specified number of hours depending upon the particular skill. The minimum would be 200 hours of skill training.
(1 month to 3 months for Certificate Course and 6 months to 24 months for Certificate/ Diploma Course)
We are shortly going to commence up skilling programs also which would be less than 200 hours.

Q 7. How much will it cost me to acquire a basic skill under PMKVY?

A. Under PMKVY, individual does not have to pay Training and Assessment Fee.

Q 8. How can I get latest information and updates about ASCI and Skill ecosystem?

A. For regular updates, you can log on to our Website: www.asci-india.com Or visit our Facebook Page www.facebook.com/asci.india or Follow us on Twitter: [@ASCI_Agriskills](https://twitter.com/ASCI_Agriskills)

Q 9. If I take skill training and acquire a skill certificate, what benefit I will get from this training and certification?

A. The main objective of skill training & certification programs is to make an individual equipped with industry required skills to make them employable and self sustainable. Training centers will also assist them in placements. Under various schemes viz. Mudra Scheme skill loans are available on the basis of Skill Certificate to promote self employment.

FAQ for Training Partners

Q 10. We are a training institute and want to be associated with the Agriculture Skill Council to undertake training of youth. how can we become a training partner under PMKVY?

A. To become a Training Partner under PMKVY, you need to apply at NSDC Smart Portal: <http://smartnsdc.org>. Centre accreditation would be provided by NSDC and thereafter you would be affiliated by the SSC for particular Job role/ Qualification Pack.

Q11. We are a government organization and want to take part in the central government schemes. How can we participate in the schemes?

A. For any organization whether Private or Government who wish to be funded for any skilling scheme through the Ministry of Skill Development and Entrepreneurship (MSDE), you need to apply for affiliation as a Training Partner on the NSDC portal known as the SMART portal. Link: <http://smartnsdc.org>

Q12. As a Government Agriculture based organization is there a special process to become a Training Partner (TP)?

A. Yes. A special dispensation has been provided to accord Provisional affiliation. This dispensation is available upto 31 Mar 17, however to become Regular Training Partner, all institutes / organisations including those accorded Provisional affiliation will be required to register under SMART portal.

Q13. We are a reputed training institute and want to participate in the central government programs in a big way by setting up training centres in various states. Can we get government funding to set up the centres.

A. Government funding is available under certain conditions for those organisations that are NSDC Training Partners. To obtain further information the link is: <http://www.nsdcindia.org/>

Q14. We are a reputed organization and wish to participate in the PMKVY scheme for conducting RPL. What is the procedure for RPL?

A. To participate in PMKVY RPL program, you are required to submit a proposal through the Sector Skill Council on NSDC prescribed format.

For format, please refer to SOP on RPL under PMKVY released on 30th Jan 2017:

[http://pmkvyofficial.org/App_Documents/News/PMKVY%20Guidelines%20\(2016-2020\).pdf](http://pmkvyofficial.org/App_Documents/News/PMKVY%20Guidelines%20(2016-2020).pdf)

Q15. We are an agriculture university / institute / college and want to be associated with Agriculture Council. What is the way forward?

A. There are various ways to get associated with Agriculture Skill Council of India (ASCI) like ToT Centre, Training Partner, Centre of Excellence (COE), etc. For more information, please contact at: info@asci-india.com.

FAQ for Trainers

- Q 16.** I am a qualified agriculture professional and desire to contribute in ASCI's skilling initiative as a trainer. How can I become a certified trainer?
- A.** It is mandatory for a trainer to be certified. For Trainer certification, you are required to attend and clear the Training of Trainer (ToT) capsule. On successfully clearing the ToT assessment, you will become a certified trainer.
- Q17.** I have come to know that to become a trainer one has to undertake a Train the Trainer capsule to obtain a certificate. What is Train the Trainer capsule?
- A.** Train the trainer capsule is a mandatory requirement to become a certified skill trainer. The capsule is organized for specific trades (Job Roles) in batches of 30 candidates. To become a trainer in agriculture related roles please contact Mr. Raj Kumar @ raj@asci-india.com (0124-4670029).
- Q18.** I am a retired agriculture professional / official/ faculty and want to become a certified trainer. How can I become one?
- A.** You can join a Training Partner as a Trainer or can join SSC pool of Master Trainer. For further details contact Mr. Raj Kumar at raj@asci-india.com (0124-4670029)
- Q19.** Is Train the Trainer certificate mandatory to participate in a government scheme?
- A.** Yes. A Trainer needs to attend the mandatory Domain Skills and Platform Skills Training.
- Q20.** What is the duration of Train the Trainer capsule?
- A.** 10 days. This consists of 3 days of domain subject training, followed by 7 days of training on platform skills and pedagogy, both are classroom based. Individual will also be required to appear and clear 2 assessments 1 each for domain specialty and platform skills. Only on successfully clearing both the assessments, a certificate will be issued to the candidate.

FAQ for Assessors

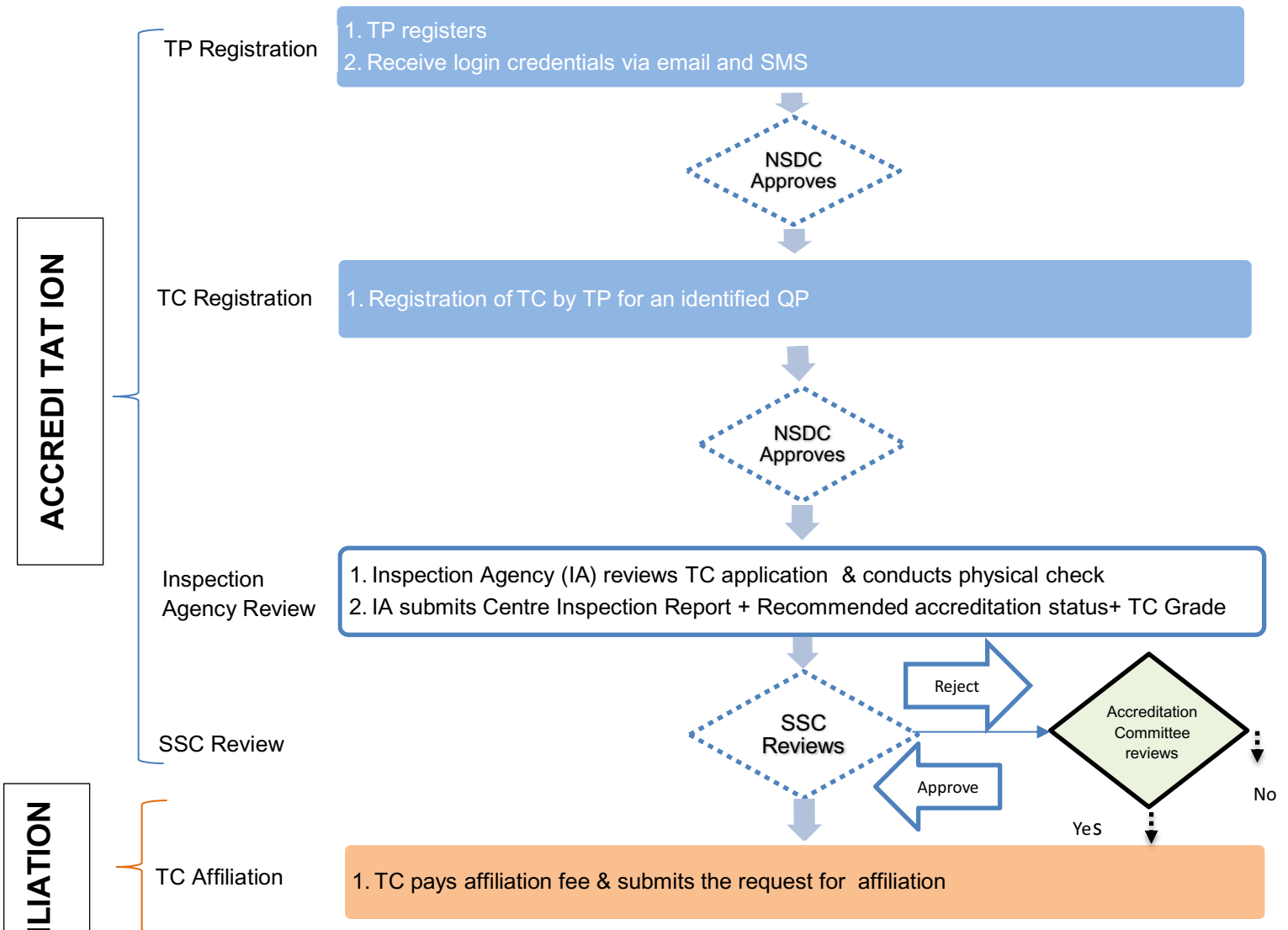
- Q 21.** I am a retired agriculture professional / official/ faculty and want to become a certified assessor. How can I become one?
- A.** You have to be associated with an Assessment Agency (AA) and your request/proposal can be sent through the AA for empanellment. For further details contact Ms. Shrinkhala at shrinkhala@asci-india.com (0124-4670029).
- Q 22.** To become an assessor am I required to undertake any examination or training? will I be given an assessor certificate?
- A.** Yes. Training of Assessor will be organized by ASCI and will be informed to Assessment Agency. Individual aspirants can approach and can send the nomination through Assessment agencies which are associated with SSC. Assessors are not allowed to work with multiple assessment agencies at the same time.
- Q 23.** As an assessor will I be on the permanent roll of the council ?
- A.** No. Assessors are generally freelance and associated with reputed assessing bodies. SSC do not engage assessors "on roll" as fulltime staff.
- Q 24.** I am an agriculture professional and want to provide my services to develop skill training content. Who do I have to contact?
- A.** Kindly forward your CV to Mr. Sunil: sunil.naik@asci-india.com (0124-4670029)

FAQ for Assessment Agency (AA)

- Q 25.** As an organization, how can we become an assessment body?
- A.** In case you wish to be associated as an assessing body you need to apply to NSDC. Link: <http://www.nsdcindia.org/>
- Q 26.** I am affiliated training partner. Can I become an assessment body?
- A.** No. To avoid conflict of Interest, you can become either of them.

Process of Accreditation & Affiliation

Process Flow Centre Accreditation Application Portal (CAAP)



***TC receives Affiliation Certificate with the Digital signature of the SSC Chairman/CEO via PB(Pitney Bowes) app through SMART**

S. No	Recommendation by Inspection Agency	Recommendation by SSCs	Outcome for the Centre	Decision by Accreditation Committee	Final Outcome for the Centre
1	Recommended for Accreditation	Agree with recommendation for Accreditation	Accredited	NA	Accredited
2	Recommended for Conditional Accreditation	Agree with recommendation for Conditional Accreditation	Conditionally Accredited	NA	Conditionally Accredited
3	Not Recommended for Accreditation	Case does not go to any SSC.	Not Accredited	NA	Not Accredited
4	Recommended for Accreditation/ Conditional Accreditation	Disagree with recommendation	Case forwarded to the Accreditation Committee	Committee reviews the case	As per the decision of the Accreditation Committee

ZONAL OFFICES OF AGRICULTURE SSC

NORTH ZONE

Jammu & Kashmir; Himachal Pradesh; Punjab;
Uttarakhand; Haryana; Chandigarh

Contact Details

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309 Kheti Bhawan, Phase 6, SAS Nagar,
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Email: kamalsodhi@asci-india.com

CENTRAL WEST ZONE

Uttar Pradesh; Madhya Pradesh; Rajasthan; Gujarat;
Maharashtra; Daman & Diu; Goa

Contact Details

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SOUTH ZONE

Andhra Pradesh; Telangana; Karnataka; Kerala; Tamil
Nadu; Puducherry

Contact Details

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C/O Institution of Agricultural Technologists
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Email: sunil.naik@asci-india.com

EAST ZONE

Bihar; West Bengal; Chhattisgarh; Jharkhand; Odisha;

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NORTH EAST ZONE

Assam; Tripura; Manipur; Sikkim; Meghalaya; Nagaland;
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* Interested Training Partners may contact respective
Zonal Incharge based on their preference state

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